

FISCAL NOTE

HB 988 - SB 1115

March 1, 2005

SUMMARY OF BILL: Stipulates that no county, municipality, or metropolitan government may prohibit an employee from being represented by a representative of an employee organization or association when appearing before a civil service commission.

ESTIMATED FISCAL IMPACT:

MINIMAL

Assumption:

- The appeal process will not be changed due to representation on behalf of an employee.

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.

A handwritten signature in black ink, reading "James W. White". The signature is fluid and cursive, with the first name "James" and last name "White" clearly legible.

James W. White, Executive Director

HB 988 - SB 1115